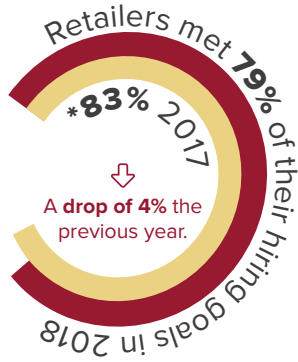


How to Get Ahead of the Competition & Achieve Your Seasonal Hiring Goals

All hands on deck! Retailers are trying to prepare for the 2019 holiday shopping rush, especially when it comes to seasonal hiring. However, the competitive job market is putting many retailers in a difficult position when trying to attract potential employees for the holidays.

RETAILERS CONTINUE TO FACE CHALLENGES FILLING THEIR SEASONAL JOB OPENINGS



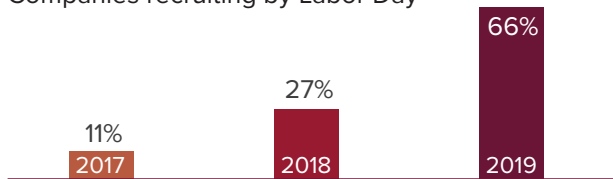
*JOLT Data August – December

IN 2018, HIRING MANAGERS STRUGGLED TO ACHIEVE THEIR SEASONAL HIRING GOALS DUE TO



RECRUITING FOR SEASONAL LABOR IS STARTING EARLIER TO COMBAT THESE CHALLENGES

Companies recruiting by Labor Day



The amount of available workers is continuing to decline due to low unemployment rates while the number of **SEASONAL JOBS INCREASED BY 16% YOY**



* Projected second half statistic according to the Congressional Budget Office

RETAILERS CAN STAY AHEAD OF THE COMPETITION BY PARTNERING WITH THIRD PARTIES THAT CAN:

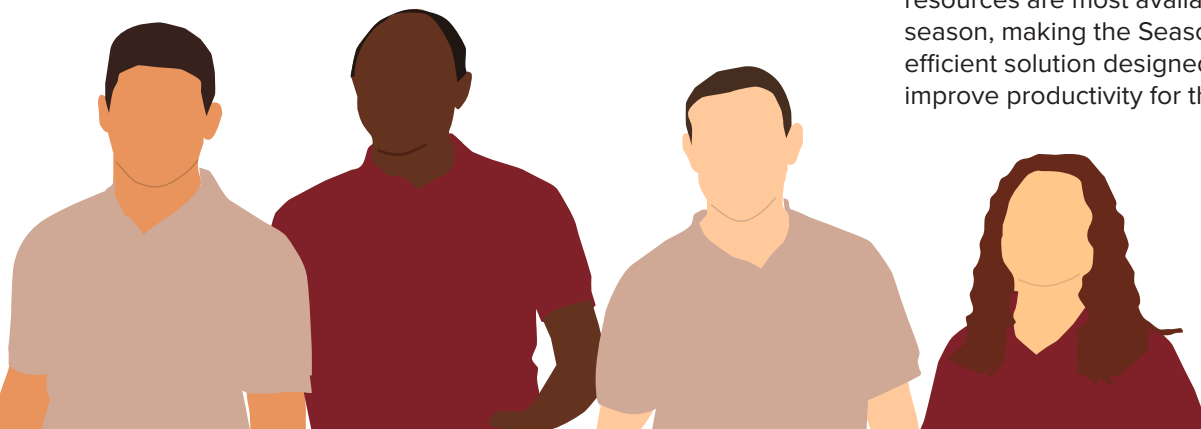
- Maintain the sales floor and stockroom inventory
- Restock products
- Count on-hand inventory
- Support distribution centers (picking and cycle counting)
- Special projects

YOUR COMPETITIVE ADVANTAGE WITH RGIS:

Readily available resources Retailers' peak holiday season is when RGIS has an ample supply of team members	Reduce new hire costs and training Supplement existing staff with experienced RGIS associates and on-site supervisors	Nationwide coverage of skilled associates Thousands of employees that can meet local and national needs

At RGIS, we offer a partnership approach to support hiring managers in today's tight labor market. Our labor resources are most available during the peak holiday season, making the Seasonal Staff Support Service an efficient solution designed to cut cost, save time, and improve productivity for the retail holiday rush.

Discover your seasonal team today at rgis.com/seasonal-support



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